Cleveland District State High School

ANNUAL REPORT
2019

Queensland State School Reporting

Every student succeeding
State Schools Improvement Strategy
Department of Education

Queensland Government

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Webpages	Additional information about Queensland state schools is located on: • the *My School* website • the Queensland Government data website • the Queensland Government schools directory website.

School overview

Cleveland High is a Secondary School of approximately 2100 Year 7 to 12 students. The school was founded in 1956 and is the oldest secondary school in the Redlands. We are the only school in the Redlands which has achieved accreditation from the Council of International Schools in recognition of meeting the standards approved by the Council.

The Council of International Schools Accreditation Service has praised the following work that has either been completed or substantially undertaken:

- The development of a contemporary learning pedagogy and student management approach.

- Emphasis on the development of pedagogical skills and improving teaching and learning in the school.

- The implementation of additional information and communication technology resources and their utilisation to improve pedagogy across the whole school.

- The work carried out within subject faculties to develop cross-curricular links and to provide opportunities for students to develop greater awareness of international and intercultural relationships.

- The development of staff appraisal practices to provide increasingly targeted professional development.

- Provide a clear priority for whole-school professional development.

In 2016, Cleveland High was authorised to offer the International Baccaulaureate Diploma and received a State Showcase Award for commitment to embedding Global Perspectives in the Culture of the school. The CIS and IB accreditation processes help keep our focus on Kaizen (continuous improvement). They also provide us with an invaluable outside objective perspective that guides our strategic planning. In 2017, the school celebrated another Showcase Award win for leadership.

We are an enrolment managed school and as such we need to manage our enrolments outside of our catchment area. We still take every student from within catchment and the remaining enrolments are admitted based on strict enrolment criteria. This enrolment plan is on our website together with our catchment area plan.

Thirty per cent of students in 2019 live outside our catchment area. We are in the challenging position of having substantially more students wishing to enrol at Cleveland High than we have room for. Students are attracted to the school's broad curriculum offerings, our reputation as the Redland's only Internationally Accredited School, and our Excellence programs in Creative Arts, Languages, Science and Sport Development, the high performances of our graduates and because of our reputation as a genuine community school with supportive student policies.

One of the most common reasons for choosing Cleveland High is one of which we should all be proud. Cleveland is seen as a school with high standards but also a caring school that supports the individual, involves students and parents in decisions about their learning and provides a welcoming environment. We are a genuine community school with over 40 organisations using the school premises. Our facilities are in constant use by our school community. This is as it should be for all of our schools. They represent a significant investment by the community that should not remain idle for a major portion of the day.

We believe our progress towards our goals for improvement has been outstanding and our CIS and IB visitors commended the school's great strengths. Cleveland District State High School is dedicated to providing the best education for every student, every lesson, every day. International Accreditation allows us to have insight into how we can best move forward to achieve our goals. We are committed to Continuous Improvement (Kaizen) and this is the focus of all our activities. Underlying all of our operations are two other drivers, Neoteny - retaining juvenile characteristics into adulthood and Ubuntu - You are therefore I am. I define my happiness and wellbeing by the happiness and wellbeing of those around me.

The school continues to grow and improve in order to achieve our vision of 'Preparing students to meet the future'.

Our school at a glance

School profile

Coeducational or single sex   Coeducational

Independent public school   Yes

Year levels offered in 2019   Year 7 - Year 12

Characteristics of the student body

Student enrolments

Table 1: Student enrolments at this school

Enrolment category	2017	2018	2019
Total	1969	2028	2046
Girls	1027	1056	1037
Boys	942	972	1009
Indigenous	85	96	106
Enrolment continuity (Feb. – Nov.)	94%	94%	93%

Notes:

1. Student counts are based on the Census (August) enrolment collection.

2. Indigenous refers to Aboriginal and Torres Strait Islander people of Australia.

3. pre-Prep is a kindergarten program for Aboriginal and Torres Strait Islander children, living in 35 Aboriginal and Torres Strait Islander communities, in the year before school.

In 2019, there were no students enrolled in a pre-Prep program.

Average class sizes

Table 2: Average class size information for each phase of schooling

Phase of schooling	2017	2018	2019
Prep – Year 3			
Year 4 – Year 6			
Year 7 – Year 10	25	25	25
Year 11 – Year 12	19	18	18

Note:

The class size targets for composite classes are informed by the relevant year level target. Where composite classes exist across cohorts (e.g. year 3/4) the class size targets would be the lower cohort target.

Curriculum implementation

The P–12 curriculum, assessment and reporting framework specifies the curriculum, assessment and reporting requirements for all Queensland state schools' principals and staff delivering the curriculum from Prep to Year 12. Further information on school implementation of the framework is available at https://education.qld.gov.au/curriculum/stages-of-schooling/p-12.

Extra-curricular activities

Queensland state schools provide a wide range of subjects and extra curricula activities such as sport, art, music and school camps. Further information can be found here https://www.qld.gov.au/education/schools/information/programs.

How information and communication technologies are used to assist learning

Information and communication technologies (ICT) are an important part of contemporary schooling. The Australian Curriculum includes ICTs as a general capability across all learning areas, as well as Digital Technologies as a specific learning area. Further information on models used by schools to assist learning is available at https://education.qld.gov.au/parents-and-carers/school-information/student-ict-device-programs/one-to-one-models.

Social climate

Overview

Each Queensland state school develops and enacts policies to support an integrated approach to behaviour, learning and teaching.

Our Student Code of Conduct is our school's behaviour policy, with information about school rules, consequences and processes for addressing bullying and the use of technology. A copy of this is available on our school website.

Further information is also available at https://www.qld.gov.au/education/schools/health.

Parent, student and staff satisfaction

Tables 3–5 show selected items from the Parent/Caregiver, Student and Staff School Opinion Surveys.

Table 3: Parent opinion survey

Percentage of parents/caregivers who agree# that:	2017	2018	2019
• their child is getting a good education at school (S2016)	95%	97%	97%
• this is a good school (S2035)	94%	95%	96%
• their child likes being at this school* (S2001)	94%	94%	95%
• their child feels safe at this school* (S2002)	93%	93%	94%
• their child's learning needs are being met at this school* (S2003)	92%	95%	93%
• their child is making good progress at this school* (S2004)	93%	96%	93%
• teachers at this school expect their child to do his or her best* (S2005)	95%	98%	98%
• teachers at this school provide their child with useful feedback about his or her school work* (S2006)	94%	95%	87%
• teachers at this school motivate their child to learn* (S2007)	88%	90%	87%
• teachers at this school treat students fairly* (S2008)	89%	91%	89%
• they can talk to their child's teachers about their concerns* (S2009)	95%	93%	97%
• this school works with them to support their child's learning* (S2010)	92%	93%	92%
• this school takes parents' opinions seriously* (S2011)	89%	93%	86%
• student behaviour is well managed at this school* (S2012)	86%	80%	89%
• this school looks for ways to improve* (S2013)	96%	92%	96%
• this school is well maintained* (S2014)	90%	90%	91%

* Nationally agreed student and parent/caregiver items.

'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Table 4: Student opinion survey

Percentage of students who agree# that:	2017	2018	2019
• they are getting a good education at school (S2048)	99%	97%	92%
• they like being at their school* (S2036)	91%	86%	92%
• they feel safe at their school* (S2037)	97%	92%	93%
• their teachers motivate them to learn* (S2038)	94%	85%	88%
• their teachers expect them to do their best* (S2039)	98%	99%	97%
• their teachers provide them with useful feedback about their school work* (S2040)	90%	92%	90%
• teachers treat students fairly at their school* (S2041)	76%	76%	80%
• they can talk to their teachers about their concerns* (S2042)	72%	81%	73%
• their school takes students' opinions seriously* (S2043)	75%	71%	85%
• student behaviour is well managed at their school* (S2044)	66%	67%	74%
• their school looks for ways to improve* (S2045)	94%	92%	94%
• their school is well maintained* (S2046)	83%	83%	89%
• their school gives them opportunities to do interesting things* (S2047)	93%	93%	96%

* Nationally agreed student and parent/caregiver items.

'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Table 5: Staff opinion survey

Percentage of school staff who agree# that:	2017	2018	2019
• they enjoy working at their school (S2069)	98%	100%	98%
• they feel that their school is a safe place in which to work (S2070)	100%	99%	99%
• they receive useful feedback about their work at their school (S2071)	88%	92%	90%
• they feel confident embedding Aboriginal and Torres Strait Islander perspectives across the learning areas (S2114)	85%	90%	94%
• students are encouraged to do their best at their school (S2072)	96%	98%	98%
• students are treated fairly at their school (S2073)	98%	98%	99%
• student behaviour is well managed at their school (S2074)	92%	92%	89%
• staff are well supported at their school (S2075)	96%	88%	91%
• their school takes staff opinions seriously (S2076)	89%	89%	86%
• their school looks for ways to improve (S2077)	98%	98%	95%
• their school is well maintained (S2078)	98%	92%	96%
• their school gives them opportunities to do interesting things (S2079)	94%	93%	89%

* Nationally agreed student and parent/caregiver items.

'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Parent and community engagement

Our approach to engaging with parents and the community is aligned to the departments Parent and community engagement framework. The framework helps students, schools, parents and the community to work together to maximise student learning and wellbeing. Research shows parent and community engagement that is effectively focused on student learning can deliver powerful outcomes. Further information is available at https://education.qld.gov.au/parents-and-carers/community-engagement

Respectful relationships education programs

Our school has implemented the Respectful relationships education program (RREP) as part of the broad multi-departmental Queensland Government approach to ending domestic and family violence.

The RREP is a Prep to Year 12 prevention program that focuses on influencing behavioural change to build a culture based on equality and respect in our students, staff, parents and wider community, Students are provided opportunities to explore social and emotional learning in self-awareness, self-management, social awareness, relationships, ethics, values, social norms, gender roles, stereotypes, human rights, risk and responsible decision-making. A growing body of evidence shows that social and emotional learning of this nature leads to:

- improved social and emotional skills, self-concept, bonding to school and classroom behaviour
- less disruptive classroom behaviour, aggression, bullying and delinquent acts
- reduced emotional distress such as depression, stress or social withdrawal.

Further information is available at https://education.qld.gov.au/curriculum/stages-of-schooling/respectful-relationships

School disciplinary absences

Table 6: Count of incidents for students recommended for school disciplinary absences at this school

Type of school disciplinary absence	2017	2018	2019
Short suspensions – 1 to 10 days	131	184	203
Long suspensions – 11 to 20 days	24	28	25
Exclusions	10	11	2
Cancellations of enrolment	0	0	1

Note:

School disciplinary absences (SDAs) are absences enforced by a school for student conduct that is prejudicial to the good order and management of the school.

Environmental footprint

Reducing this school's environmental footprint

Environmental education has been a feature of Queensland schools for more than 30 years. In many schools it has been creatively and proactively incorporated into the curriculum in each phase of learning, and is also reflected in the school's facilities and in the actions of its principals, teachers and students.

Table 7: Environmental footprint indicators for this school

Utility category	2016–2017	2017–2018	2018–2019
Electricity (kWh)	535,827	493,972	552,130
Water (kL)	9,834	8,054	12,088

Note:

Consumption data is compiled from sources including ERM, Ergon, CS Energy reports and utilities data entered into OneSchool* by schools. The data provides an indication of the consumption trend in each of the utility categories which impact on this school's environmental footprint.

*OneSchool is the department's comprehensive software suite that schools use to run safe, secure, sustainable and consistent reporting and administrative processes.

School funding

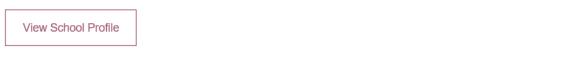## School income broken down by funding source

School income, reported by financial year accounting cycle using standardized national methodologies and broken down by funding source is available via the *My School* website.

How to access our income details

1. Click on the *My School* link http://www.myschool.edu.au/.

2. Enter the school name or suburb of the school you wish to search.

Search by school name or suburb	School sector ⌄	School type ⌄	State ⌄	🔍

3. Click on 'View School Profile' of the appropriate school to access the school's profile.

View School Profile

4. Click on 'Finances' and select the appropriate year to view the school financial information.

School profile	NAPLAN ⌄	Attendance	Finances	VET in schools	Senior secondary	Schools map

Note:

If you are unable to access the internet, please contact the school for a hard copy of the school's financial information.

Our staff profile

Workforce composition

Staff composition, including Indigenous staff

Table 8: Workforce composition for this school

Description	Teaching staff*	Non-teaching staff	Indigenous** staff
Headcounts	153	64	<5
Full-time equivalents	146	44	<5

*Teaching staff includes School Leaders.

** *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Qualification of all teachers

The Queensland College of Teachers (QCT) is responsible for ensuring that teaching in Queensland schools in performed by an appropriately qualified person, that has successfully completed either -

(a) a four-year initial teacher education program including teacher education studies of at least one year (e.g. a Bachelor of Education, or a double Bachelor degree in Science and Teaching) or

(b) a one-year graduate initial teacher education program following a degree (e.g. a one-year Graduate Diploma of Education (Secondary) after a three-year Bachelor degree) or

(c) another course of teacher education that the QCT is reasonably satisfied is the equivalent of (a) or (b). These are considered on a case-by-case basis.

For more information, please refer to the following links

- https://cdn.qct.edu.au/pdf/Policy_Teacher_registration_eligibility_requirements
- https://www.qct.edu.au/registration/qualifications

Professional development

Teacher participation in professional development

Queensland state schools undertake 5 staff professional development days (25 hours) throughout the year:

- 2 days at the end of the summer holidays (fixed)
- 2 days during the Easter holidays (flexible)
- 1 day in the third last week of Term 3 (fixed) on the student free day.

Staff attendance and retention

Staff attendance

Table 10: Average staff attendance for this school as percentages

Description	2017	2018	2019
Staff attendance for permanent and temporary staff and school leaders.	96%	95%	95%

Proportion of staff retained from the previous school year

From the end of the previous school year, 97% of staff were retained by the school for the entire 2019.

Performance of our students

Key student outcomes

Student attendance

The overall student attendance rate in 2019 for all Queensland state Secondary schools was 89%.

Tables 11–12 show attendance rates at this school as percentages.

Table 11: Overall student attendance at this school

Description	2017	2018	2019
Overall attendance rate* for students at this school	91%	91%	90%
Attendance rate for Indigenous** students at this school	83%	81%	79%

* Student attendance rate = the total of full-days and part-days that students attended divided by the total of all possible days for students to attend (expressed as a percentage).

** *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Table 12: Average student attendance rates for each year level at this school

Year level	2017	2018	2019
Prep			
Year 1			
Year 2			
Year 3			
Year 4			
Year 5			
Year 6			

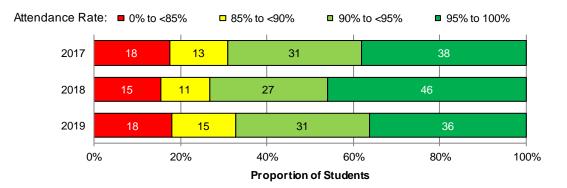| Year level	2017	2018	2019
Year 7	92%	93%	93%
Year 8	90%	90%	89%
Year 9	89%	90%	86%
Year 10	88%	89%	89%
Year 11	92%	93%	92%
Year 12	93%	94%	93%

Notes:

1. Attendance rates effectively count attendance for every student for every day of attendance in Semester 1.

2. Student attendance rate = the total of full-days and part-days that students attended divided by the total of all possible days for students to attend (expressed as a percentage).

3. DW = Data withheld to ensure confidentiality.

Student attendance distribution

Graph 1: Proportion of students by attendance rate

Attendance Rate: ■ 0% to <85% ■ 85% to <90% ■ 90% to <95% ■ 95% to 100%

Year	0% to <85%	85% to <90%	90% to <95%	95% to 100%
2017	18	13	31	38
2018	15	11	27	46
2019	18	15	31	36

Proportion of Students (0% to 100%)

Description of how this school manages non-attendance

Queensland state schools manage non-attendance in line with the Queensland Department of Education procedures: *Managing Student Absences and Enforcing Enrolment and Attendance at State Schools*; and *Roll Marking in State Schools,* which outline processes for managing and recording student attendance and absenteeism.

NAPLAN

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 NAPLAN tests are available via the *My School* website.

How to access our NAPLAN results

1. Click on the *My School* link http://www.myschool.edu.au/.

2. Enter the school name or suburb of the school you wish to search.

Search by school name or suburb	School sector ∨	School type ∨	State ∨	🔍

3. Click on 'View School Profile' of the appropriate school to access the school's profile.

> View School Profile

4. Click on 'NAPLAN' to access the school NAPLAN information.

School profile	NAPLAN ∨	Attendance	Finances	VET in schools	Senior secondary	Schools map

Notes:

1. If you are unable to access the internet, please contact the school for a hard copy of the school's NAPLAN results.

2. The National Assessment Program – Literacy and Numeracy (NAPLAN) is an annual assessment for students in Years 3, 5, 7 and 9.

Year 12 Outcomes

Tables 13–15 show for this school:

- a summary of Year 12 outcomes
- the number of Year 12 students in each OP band
- the number of Year 12 students awarded a VET qualification.

Details about the types of outcomes for students who finish Year 12 are available in the annual Year 12 outcomes report.

Additional information about the AQF and the IBD program are available at www.aqf.edu.au and www.ibo.org.

Table 13: Outcomes for our Year 12 cohorts

Description	2017	2018	2019
Number of students who received a Senior Statement	259	279	211
Number of students awarded a QCIA	1	1	3
Number of students awarded a Queensland Certificate of Education (QCE) at the end of Year 12	254	255	192
Percentage of Indigenous students awarded a QCE at the end of Year 12	100%	100%	89%
Number of students who received an OP	152	122	98
Percentage of Indigenous students who received an OP	25%	57%	22%
Number of students awarded one or more VET qualifications (including SbAT)	102	111	84
Number of students awarded a VET Certificate II or above	85	89	72
Number of students who were completing/continuing a SbAT	50	35	31
Number of students awarded an IBD	0	22	22
Percentage of OP/IBD eligible students with OP 1–15 or an IBD	73%	68%	72%
Percentage of Year 12 students who were completing or completed a SbAT or were awarded one or more of the following: QCE, IBD, VET qualification	99%	94%	94%
Percentage of QTAC applicants who received a tertiary offer.	93%	94%	94%

Notes:

- The values above:
  - are as at 05 February 2020
  - exclude VISA students (students who are not Australian citizens or permanent residents of Australia).

- *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Table 14: Overall Position (OP)

OP band	2017	2018	2019
1-5	20	12	11
6-10	48	30	19
11-15	43	40	43
16-20	36	39	21
21-25	5	1	4

Note:

The values in table 14:

- are as at 05 February 2020
- exclude VISA students (students who are not Australian citizens or permanent residents of Australia).

Table 15: Vocational Education and Training (VET)

VET qualification	2017	2018	2019
Certificate I	4	11	8
Certificate II	40	55	48
Certificate III or above	50	51	34

Note:

The values in table 15:

- are as at 05 February 2020
- exclude VISA students (students who are not Australian citizens or permanent residents of Australia).

Apparent retention rate – Year 10 to Year 12

Table 16: Apparent retention rates for Year 10 to Year 12 for this school

Description	2017	2018	2019
Year 12 student enrolment as a percentage of the Year 10 student cohort	77%	78%	81%
Year 12 Indigenous student enrolment as a percentage of the Year 10 Indigenous student cohort	53%	80%	59%

Notes:

1. The apparent retention rate for Year 10 to Year 12 = the number of full time students in Year 12 expressed as the percentage of those students who were in Year 10 two years previously (this may be greater than 100%).

2. *Indigenous* refers to Aboriginal and Torres Strait Islander people of Australia.

Student destinations

The Queensland Department of Education conducts annual surveys that capture information about the journey of early school leavers and Year 12 leavers from school to further study and employment.

Early school leavers

The destinations of young people who left this school in Year 10, 11 or before completing Year 12 are described below.

Schools work closely with a range of external agencies to support students who left school early.

Our Principal, Deputy Principal, Regional Transitions Officer or Guidance Officer liaises with early school leavers and their parents, providing a service 'beyond the school gate' to assist early leavers make a successful transition to other educational pursuits or employment.

Next Step — Post-school destinations

The results of the 2020 Next Step post-school destinations survey, *Next Step – Post-School Destinations* report (information about students who completed Year 12 in 2019), will be uploaded to this school's website in September 2020.

To maintain privacy and confidentiality of individuals, schools with fewer than five responses will not have a report available.

This school's report will be available at https://clevelanddistrictshs.eq.edu.au.